PATHWAY PLANNER©

Four Year Plan

START YOUR JOURNEY

Your ***PATHWAY PLANNER*** is a reflection tool and a personalized guide to building professional skills that align with your major and career goals.

NAME: Elaine

MAJOR(S): Agricultural Studies

MINOR/CERTIFICATE: Learning and Leadership Sciences

MICRO-CREDENTIALS: Public Speaking

Leading With Strengths

STEP 1

Sign up to be added to our Canvas

STEP 2

Map out two years of the planner

STEP 3

Complete all tasks in the module

TURN IN YOUR PLANNER ON OUR CANVAS PAGE TO RECEIVE A *DIGITAL BADGE* FOR YOUR LINKEDIN

FIND US

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IOWA STATE UNIVERSITY™
College of Agriculture and Life Sciences

PATHWAYS
INNOVATION + LEADERSHIP

*ADAPTED FROM THE IKIGAI FRAMEWORK

START!

WHAT ARE YOUR TOP 5 CORE VALUES?:

TRY TO THINK BEYOND FAMILY AND FRIENDS.

NEED HELP?

PERSONALVALU.ES/

- Commitment
- Hard Work
- Discipline
- Love
- Hope

LIST YOUR TOP 5 CLIFTON STRENGTHS:

- Developer
- Positivity
- Connectedness
- Belief
- Arranger

THESE ARE WHAT YOU'RE *REALLY* GOOD AT!

LEARN MORE

(PATHWAYS WORKSHOPS)

LIST YOUR CREATIVE TYPE:

The Visionary

WHAT POSITIVE IMPACT DO YOU WANT TO HAVE?

Help people achieve their goals and fulfill their potential

Advocate for the Agriculture industry

WHAT ARE CAREER REWARDS YOU ARE SEEKING? THE SKY'S THE LIMIT!

- Event Manager
- Communications and Marketing Director
- Event Coordinator
- Community Volunteer

THINK OF AWARDS, JOB TITLES, CREDENTIALS, ETC

YOUR VERSION OF SUCCESS

WHICH SKILLS MIGHT HELP YOU ACHIEVE YOUR VERSION OF SUCCESS?

Communication	Teamwork
Networking	Servant Leadership
Organization	Collaboration
Time Management	Active Listening

(SKILLS CAN BE FOUND ON THE BACK OF THE PLANNER)

2025 **YEAR 1** 2026

	WHAT COLLEGE EXPERIENCES WILL HELP YOU REACH YOUR GOALS?	WHAT SKILLS WILL YOU LEARN BY PARTICIPATING IN THIS EXPERIENCE?
FALL	• AFA Leadership Conference • Farm Operations Club • Swing Dancing Club	• Leadership, Networking, Professionalism • Networking • Communication, Collaboration
WINTER	• Volunteer for Winter Clothing Drive	• Community Leadership, Organization, Collaboration
SPRING	• AFA Leadership Conference • Farm Operations Club • Swing Dancing Club	• Leadership, Networking, Professionalism • Networking • Communication, Collaboration
SUMMER	• Summer Camp	• Leadership and Professionalism

HOW DO/DID YOUR EXPERIENCES CONNECT TO YOUR GOALS?

These experiences introduce me to the workforce and campus life.

TOP CAREER READINESS SKILLS:

- LEADERSHIP
- INNOVATION
- COMMUNICATION
- COLLABORATION
- CRITICAL THINKING
- PROFESSIONALISM
- TECHNOLOGY
- GLOBAL PERSPECTIVES

(MORE SKILLS CAN BE FOUND ON THE BACK OF THE PLANNER)

DON'T FORGET TO TURN IN YOUR PLANNER TO RECEIVE YOUR "DESIGNING CAREER SUCCESS" DIGITAL BADGE!

2026 **YEAR 2** 2027

	WHAT COLLEGE EXPERIENCES WILL HELP YOU REACH YOUR GOALS?	WHAT SKILLS WILL YOU LEARN BY PARTICIPATING IN THIS EXPERIENCE?
FALL	• AFA Leadership Conference • First Year Honors Program Leader • Pathways • Swing Dancing Club	• Leadership, Networking, Professionalism • Community Building, Leadership, Teamwork • Innovation, Leadership • Communication, Collaboration
WINTER	• Pathways	• Innovation, Leadership
SPRING	• AFA Animal Institute • Undergraduate Honors Research • Pathways • Swing Dancing Club	• Innovation, Networking, Professionalism • Service, Collaboration, Data Collection • Innovation, Leadership, Public Speaking • Event Planning and Communication
SUMMER	• Internship	• Collaboration, Professionalism, Personal Development

HOW DO/DID YOUR EXPERIENCES CONNECT TO YOUR GOALS?

These experiences help me explore potential careers paths and develop my career preparedness skills.

TOP CAREER READINESS SKILLS:

- LEADERSHIP
- INNOVATION
- COMMUNICATION
- COLLABORATION
- CRITICAL THINKING
- PROFESSIONALISM
- TECHNOLOGY
- GLOBAL PERSPECTIVES

(MORE SKILLS CAN BE FOUND ON THE BACK OF THE PLANNER)

DON'T FORGET TO TURN IN YOUR PLANNER TO RECEIVE YOUR "DESIGNING CAREER SUCCESS" DIGITAL BADGE!

2027 **YEAR 3** 2028

	WHAT COLLEGE EXPERIENCES WILL HELP YOU REACH YOUR GOALS?	WHAT SKILLS WILL YOU LEARN BY PARTICIPATING IN THIS EXPERIENCE?
FALL	• Event Management Club • Pathways • AFA Leadership Conference • Undergraduate Honors Research • Volunteer at Martha's House of Hope	• Networking, Community Building • Innovation, Leadership • Leadership, Professionalism, Networking • Research, Attention to Detail, Data Collection • Service, Collaboration, Organization
WINTER	• Event Management Shadowing • Study Abroad	• Collaboration, Professionalism • Global Perspectives
SPRING	• Event Management Club • Pathways • AFA Animal Institute • Undergraduate Honors Research • Volunteer at Martha's House of Hope	• Networking, Community Building • Innovation, Leadership • Innovation, Networking, Professionalism • Service, Public Speaking, Teamwork • Community Leadership, Collaboration, Organization
SUMMER	• Internship	• Professionalism, Technical Skills, Adaptability

HOW DO/DID YOUR EXPERIENCES CONNECT TO YOUR GOALS?

These experiences help me finalize my direction in my career and expand my network.

TOP CAREER READINESS SKILLS:

- LEADERSHIP
- INNOVATION
- COMMUNICATION
- COLLABORATION
- CRITICAL THINKING
- PROFESSIONALISM
- TECHNOLOGY
- GLOBAL PERSPECTIVES

(MORE SKILLS CAN BE FOUND ON THE BACK OF THE PLANNER)

DON'T FORGET TO TURN IN YOUR PLANNER TO RECEIVE YOUR "DESIGNING CAREER SUCCESS" DIGITAL BADGE!

2028 **YEAR 4** 2029

	WHAT COLLEGE EXPERIENCES WILL HELP YOU REACH YOUR GOALS?	WHAT SKILLS WILL YOU LEARN BY PARTICIPATING IN THIS EXPERIENCE?
FALL	• Event Management Club • Pathways • AFA Leadership Conference • Undergraduate Honors Research • Volunteer at Martha's House of Hope	• Networking, Community Building • Initiative, Commitment, Time Management • Leadership, Professionalism, Networking • Research, Attention to Detail, Data Collection • Service, Advocacy, Organization
WINTER	• Event Management Shadowing	• Career Exploration, Professionalism, Flexibility
SPRING	• Event Management Club • Pathways • AFA Animal Institute • Undergraduate Honors Research • Volunteer at Martha's House of Hope	• Networking, Community Building • Innovation, Problem Solving, Mentorship • Innovation, Networking, Professionalism • Service, Public Speaking, Teamwork • Community Leadership, Active Listening, Organization
SUMMER	• Enter the Workforce	• Resilience, Drive, and Commitment

HOW DO YOUR EXPERIENCES CONNECT TO YOUR GOALS?

These experiences solidify my next steps and develop my network outside of college. They will also help me secure a job that pays a fair wage.

TOP CAREER READINESS SKILLS:

- LEADERSHIP
- INNOVATION
- COMMUNICATION
- COLLABORATION
- CRITICAL THINKING
- PROFESSIONALISM
- TECHNOLOGY
- GLOBAL PERSPECTIVES

(MORE SKILLS CAN BE FOUND ON THE BACK OF THE PLANNER)

DON'T FORGET TO TURN IN YOUR PLANNER TO RECEIVE YOUR "DESIGNING CAREER SUCCESS" DIGITAL BADGE!

BUILDING A NETWORK is essential to reaching your personal and professional goals. **WHO CAN YOU REACH OUT TO FOR SUPPORT** while attending Iowa State University *and beyond?*

SUCCESS FORMULA

EFFORT + GOOD STRATEGIES + **ASKING FOR HELP** + REFLECTION + ADJUSTMENTS

SUCCESS

*BUNTING 2025

85% OF JOBS ARE **FILLED THROUGH NETWORKING,**
*ACCORDING TO HUBSPOT.

70% OF JOBS ARE **NEVER POSTED PUBLICLY,**
*ACCORDING TO CNBC.

*ADAPTED FROM NCFDD

Add a star next to those who can help you most on your journey to success!

NEED HELP? Schedule a consultation with a Pathways representative today!

ADDITIONAL SKILLS, BY EXPERIENCE

CLUB LEADERSHIP
- ACCOUNTABILITY
- BUDGETING
- COMMITMENT
- CONFLICT RESOLUTION
- CREATIVITY
- DIVERGENT / CONVERGENT THINKING
- ENTREPRENEURSHIP
- FUNDRAISING
- INTERPERSONAL SKILLS
- NETWORKING
- PROBLEM SOLVING
- PROJECT MANAGEMENT
- PUBLIC SPEAKING
- TIME MANAGEMENT

CLUB MEMBERSHIP
- ACTIVE LISTENING
- ADAPTATION
- CREATIVITY
- CULTURAL COMPETENCY
- DISCIPLINE
- INTERPERSONAL COMMUNICATION
- NETWORKING
- PROJECT MANAGEMENT
- TIME MANAGEMENT

COMMUNITY INVOLVEMENT
- ADAPTABILITY
- BUDGETING
- CULTURAL AWARENESS
- EMPATHY
- FUNDRAISING
- GRIT
- INITIATIVE
- MARKETING / PROMOTION
- ORGANIZATION
- PROBLEM SOLVING
- RESILIENCE
- VOLUNTEER COORDINATION

COMPETITIONS / CHALLENGES
- ANALYTICAL THINKING
- CONFIDENCE BUILDING
- DELEGATION
- DISCIPLINE
- GOAL SETTING
- MARKETING
- NEGOTIATION
- PITCHING AND SALES
- PUBLIC SPEAKING
- RESILIENCE
- RESOURCEFULNESS
- SELF-EVALUATION
- TIME MANAGEMENT

CONFERENCES / LEARNING OPPORTUNITIES
- CRITICAL THINKING
- DECISION MAKING
- DIGITAL LITERACY
- NEGOTIATION
- NETWORKING
- PROBLEM-SOLVING
- PUBLIC SPEAKING
- RELATIONSHIP BUILDING

CREATIVE ENDEAVORS
- ACTIVE LISTENING
- ATTENTION TO DETAIL
- CONFIDENCE
- CONSTRUCTIVE CRITICISM
- CREATIVITY
- DESIGN THINKING
- DIGITAL LITERACY
- DISCIPLINE
- INTERCULTURAL COMPETENCY
- PERSEVERANCE
- PUBLIC SPEAKING
- RESILIENCE
- RISK TAKING
- STORY TELLING
- VISUAL COMMUNICATION

ENTREPRENEURSHIP
- ADAPTABILITY
- BRANDING / MARKETING
- CREATIVITY
- DISCIPLINE
- FINANCIAL LITERACY
- NETWORKING
- PROBLEM SOLVING
- PROJECT MANAGEMENT
- PUBLIC SPEAKING
- RESEARCH
- RESILIENCE
- RESOURCEFULNESS
- STRATEGY

INTERNSHIP
- ACCOUNTABILITY
- ADAPTABILITY
- CLERICAL SKILLS
- CLIENT INTERACTION
- DATA ANALYSIS
- NETWORKING
- PRESENTATION
- PROBLEM SOLVING
- PUBLIC SPEAKING
- RELATIONSHIP BUILDING
- RESEARCH
- RESILIENCE
- TECHNICAL SKILLS
- TIME MANAGEMENT

PART TIME / FULL TIME EMPLOYMENT
- ACCOUNTABILITY
- ACTIVE LISTENING
- ADMINISTRATIVE SKILLS
- ATTENTION TO DETAIL
- CLIENT RELATIONS
- CONFLICT RESOLUTION
- CUSTOMER SERVICE
- DATA ENTRY
- EMPATHY
- FINANCIAL MANAGEMENT
- INITIATIVE
- PROBLEM SOLVING
- TIME MANAGEMENT

PEER LEADERSHIP (PEER MENTOR, LEARNING COMMUNITY)
- ACTIVE LISTENING
- ADAPTABILITY
- COACHING
- COMMUNITY BUILDING
- CONFLICT RESOLUTION
- EMPATHY
- GROWTH MINDSET
- PATIENCE
- RESILIENCE
- RESOURCEFULNESS
- TIME MANAGEMENT

SERVICE LEARNING
- ADVOCACY
- COMMUNITY ENGAGEMENT
- INITIATIVE
- INTEGRITY
- ORGANIZATION
- PROJECT MANAGEMENT
- RESILIENCE
- STRATEGIC PLANNING
- TIME MANAGEMENT

STUDY ABROAD
- ADAPTABILITY
- FLEXIBILITY
- FOREIGN LANGUAGE PROFICIENCY
- INTERCULTURAL COMMUNICATION
- PERSONAL GROWTH
- PROBLEM SOLVING
- RELATIONSHIP BUILDING
- RESILIENCE
- TIME MANAGEMENT

VOLUNTEERING
- ADAPTABILITY
- ADVOCACY
- COMMUNITY ENGAGEMENT
- CONFLICT RESOLUTION
- CUSTOMER SERVICE
- EMPATHY
- FUNDRAISING
- ORGANIZATION
- NON-PROFIT EXPERIENCE
- PHILANTHROPY
- PROBLEM SOLVING
- RELATIONSHIP BUILDING
- TIME MANAGEMENT

ADDITIONAL SUPPORT FROM CALS PATHWAYS TO INNOVATION + LEADERSHIP

ONE-ON-ONE COACHING

HANDS-ON MICRO-CREDENTIAL WORKSHOPS

REAL-WORLD EXPERIENCE WITH LEARN BY DOING

SHOWCASE SKILLS WITH DIGITAL BADGES

NOTES

Schedule a Pathways Consultation to get feedback on Pathway Planner

Check out Opportunities Page on Pathways Website to find more ways to be involved

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