PATHWAY PLANNER©

Four Year Plan

START YOUR JOURNEY

Your ***PATHWAY PLANNER*** is a reflection tool and a personalized guide to building professional skills that align with your major and career goals.

NAME: _____

MAJOR(S): _____

MINOR/CERTIFICATE: _____

MICRO-CREDENTIALS: _____ _____

_____ _____

STEP 1

Sign up to be added to our Canvas

STEP 2

Map out two years of the planner

STEP 3

Complete all tasks in the module

TURN IN YOUR PLANNER ON OUR CANVAS PAGE TO RECEIVE A *DIGITAL BADGE* FOR YOUR LINKEDIN

FIND US

Curtiss Hall, Harl Commons

calspathways@iastate.edu

@calspathways

linkedin.com/company/calspathways

IOWA STATE UNIVERSITY™
College of Agriculture and Life Sciences

PATHWAYS INNOVATION + LEADERSHIP

*ADAPTED FROM THE IKIGAI FRAMEWORK

START!

WHAT ARE YOUR TOP 5 CORE VALUES?:

TRY TO THINK BEYOND FAMILY AND FRIENDS.

NEED HELP?

PERSONALVALU.ES/

LIST YOUR TOP 5 CLIFTON STRENGTHS:

THESE ARE WHAT YOU'RE *REALLY* GOOD AT!

LEARN MORE

(PATHWAYS WORKSHOPS)

LIST YOUR CREATIVE TYPE:

WHAT POSITIVE IMPACT DO YOU WANT TO HAVE?

WHAT ARE CAREER REWARDS YOU ARE SEEKING? THE SKY'S THE LIMIT!

THINK OF AWARDS, JOB TITLES, CREDENTIALS, ETC

YOUR VERSION OF SUCCESS

WHICH SKILLS MIGHT HELP YOU ACHIEVE YOUR VERSION OF SUCCESS?

(SKILLS CAN BE FOUND ON THE BACK OF THE PLANNER)

YEAR 1

	WHAT COLLEGE EXPERIENCES WILL HELP YOU REACH YOUR GOALS?	WHAT SKILLS WILL YOU LEARN BY PARTICIPATING IN THIS EXPERIENCE?
FALL		
WINTER		
SPRING		
SUMMER		

HOW DO/DID YOUR EXPERIENCES CONNECT TO YOUR GOALS?

TOP CAREER READINESS SKILLS:

- LEADERSHIP
- INNOVATION
- COMMUNICATION
- COLLABORATION
- CRITICAL THINKING
- PROFESSIONALISM
- TECHNOLOGY
- GLOBAL PERSPECTIVES

(MORE SKILLS CAN BE FOUND ON THE BACK OF THE PLANNER)

DON'T FORGET TO TURN IN YOUR PLANNER TO RECEIVE YOUR "DESIGNING CAREER SUCCESS" DIGITAL BADGE!

YEAR 2

	WHAT COLLEGE EXPERIENCES WILL HELP YOU REACH YOUR GOALS?	WHAT SKILLS WILL YOU LEARN BY PARTICIPATING IN THIS EXPERIENCE?
FALL		
WINTER		
SPRING		
SUMMER		

HOW DO/DID YOUR EXPERIENCES CONNECT TO YOUR GOALS?

TOP CAREER READINESS SKILLS:

- LEADERSHIP
- INNOVATION
- COMMUNICATION
- COLLABORATION
- CRITICAL THINKING
- PROFESSIONALISM
- TECHNOLOGY
- GLOBAL PERSPECTIVES

(MORE SKILLS CAN BE FOUND ON THE BACK OF THE PLANNER)

DON'T FORGET TO TURN IN YOUR PLANNER TO RECEIVE YOUR "DESIGNING CAREER SUCCESS" DIGITAL BADGE!

YEAR 3

	WHAT COLLEGE EXPERIENCES WILL HELP YOU REACH YOUR GOALS?	WHAT SKILLS WILL YOU LEARN BY PARTICIPATING IN THIS EXPERIENCE?
FALL		
WINTER		
SPRING		
SUMMER		

HOW DO/DID YOUR EXPERIENCES CONNECT TO YOUR GOALS?

TOP CAREER READINESS SKILLS:

- LEADERSHIP
- INNOVATION
- COMMUNICATION
- COLLABORATION
- CRITICAL THINKING
- PROFESSIONALISM
- TECHNOLOGY
- GLOBAL PERSPECTIVES

(MORE SKILLS CAN BE FOUND ON THE BACK OF THE PLANNER)

DON'T FORGET TO TURN IN YOUR PLANNER TO RECEIVE YOUR "DESIGNING CAREER SUCCESS" DIGITAL BADGE!

YEAR 4

	WHAT COLLEGE EXPERIENCES WILL HELP YOU REACH YOUR GOALS?	WHAT SKILLS WILL YOU LEARN BY PARTICIPATING IN THIS EXPERIENCE?
FALL		
WINTER		
SPRING		
SUMMER		

HOW DO/DID YOUR EXPERIENCES, SKILLS, AND STRENGTHS HELP ACHIEVE YOUR GOALS?

TOP CAREER READINESS SKILLS:

- LEADERSHIP
- INNOVATION
- COMMUNICATION
- COLLABORATION
- CRITICAL THINKING
- PROFESSIONALISM
- TECHNOLOGY
- GLOBAL PERSPECTIVES

(MORE SKILLS CAN BE FOUND ON THE BACK OF THE PLANNER)

DON'T FORGET TO TURN IN YOUR PLANNER TO RECEIVE YOUR "DESIGNING CAREER SUCCESS" DIGITAL BADGE!

BUILDING A NETWORK is essential to reaching your personal and professional goals. **WHO CAN YOU REACH OUT TO FOR SUPPORT** while attending Iowa State University *and beyond?*

SUCCESS FORMULA

EFFORT + GOOD STRATEGIES + **ASKING FOR HELP** + REFLECTION + ADJUSTMENTS

SUCCESS

*BUNTING 2025

85% OF JOBS ARE **FILLED THROUGH NETWORKING,**
*ACCORDING TO HUBSPOT.

70% OF JOBS ARE **NEVER POSTED PUBLICLY,**
*ACCORDING TO CNBC.

*ADAPTED FROM NCFDD

Add a star next to those who can help you most on your journey to success!

NEED HELP? Schedule a consultation with a Pathways representative today!

ADDITIONAL SKILLS, BY EXPERIENCE

CLUB LEADERSHIP
- ACCOUNTABILITY
- BUDGETING
- COMMITMENT
- CONFLICT RESOLUTION
- CREATIVITY
- DIVERGENT / CONVERGENT THINKING
- ENTREPRENEURSHIP
- FUNDRAISING
- INTERPERSONAL SKILLS
- NETWORKING
- PROBLEM SOLVING
- PROJECT MANAGEMENT
- PUBLIC SPEAKING
- TIME MANAGEMENT

CLUB MEMBERSHIP
- ACTIVE LISTENING
- ADAPTATION
- CREATIVITY
- CULTURAL COMPETENCY
- DISCIPLINE
- INTERPERSONAL COMMUNICATION
- NETWORKING
- PROJECT MANAGEMENT
- TIME MANAGEMENT

COMMUNITY INVOLVEMENT
- ADAPTABILITY
- BUDGETING
- CULTURAL AWARENESS
- EMPATHY
- FUNDRAISING
- GRIT
- INITIATIVE
- MARKETING / PROMOTION
- ORGANIZATION
- PROBLEM SOLVING
- RESILIENCE
- VOLUNTEER COORDINATION

COMPETITIONS / CHALLENGES
- ANALYTICAL THINKING
- CONFIDENCE BUILDING
- DELEGATION
- DISCIPLINE
- GOAL SETTING
- MARKETING
- NEGOTIATION
- PITCHING AND SALES
- PUBLIC SPEAKING
- RESILIENCE
- RESOURCEFULNESS
- SELF-EVALUATION
- TIME MANAGEMENT

CONFERENCES / LEARNING OPPORTUNITIES
- CRITICAL THINKING
- DECISION MAKING
- DIGITAL LITERACY
- NEGOTIATION
- NETWORKING
- PROBLEM-SOLVING
- PUBLIC SPEAKING
- RELATIONSHIP BUILDING

CREATIVE ENDEAVORS
- ACTIVE LISTENING
- ATTENTION TO DETAIL
- CONFIDENCE
- CONSTRUCTIVE CRITICISM
- CREATIVITY
- DESIGN THINKING
- DIGITAL LITERACY
- DISCIPLINE
- INTERCULTURAL COMPETENCY
- PERSEVERANCE
- PUBLIC SPEAKING
- RESILIENCE
- RISK TAKING
- STORY TELLING
- VISUAL COMMUNICATION

ENTREPRENEURSHIP
- ADAPTABILITY
- BRANDING / MARKETING
- CREATIVITY
- DISCIPLINE
- FINANCIAL LITERACY
- NETWORKING
- PROBLEM SOLVING
- PROJECT MANAGEMENT
- PUBLIC SPEAKING
- RESEARCH
- RESILIENCE
- RESOURCEFULNESS
- STRATEGY

INTERNSHIP
- ACCOUNTABILITY
- ADAPTABILITY
- CLERICAL SKILLS
- CLIENT INTERACTION
- DATA ANALYSIS
- NETWORKING
- PRESENTATION
- PROBLEM SOLVING
- PUBLIC SPEAKING
- RELATIONSHIP BUILDING
- RESEARCH
- RESILIENCE
- TECHNICAL SKILLS
- TIME MANAGEMENT

PART TIME / FULL TIME EMPLOYMENT
- ACCOUNTABILITY
- ACTIVE LISTENING
- ADMINISTRATIVE SKILLS
- ATTENTION TO DETAIL
- CLIENT RELATIONS
- CONFLICT RESOLUTION
- CUSTOMER SERVICE
- DATA ENTRY
- EMPATHY
- FINANCIAL MANAGEMENT
- INITIATIVE
- PROBLEM SOLVING
- TIME MANAGEMENT

PEER LEADERSHIP (PEER MENTOR, LEARNING COMMUNITY)
- ACTIVE LISTENING
- ADAPTABILITY
- COACHING
- COMMUNITY BUILDING
- CONFLICT RESOLUTION
- EMPATHY
- GROWTH MINDSET
- PATIENCE
- RESILIENCE
- RESOURCEFULNESS
- TIME MANAGEMENT

SERVICE LEARNING
- ADVOCACY
- COMMUNITY ENGAGEMENT
- INITIATIVE
- INTEGRITY
- ORGANIZATION
- PROJECT MANAGEMENT
- RESILIENCE
- STRATEGIC PLANNING
- TIME MANAGEMENT

STUDY ABROAD
- ADAPTABILITY
- FLEXIBILITY
- FOREIGN LANGUAGE PROFICIENCY
- INTERCULTURAL COMMUNICATION
- PERSONAL GROWTH
- PROBLEM SOLVING
- RELATIONSHIP BUILDING
- RESILIENCE
- TIME MANAGEMENT

VOLUNTEERING
- ADAPTABILITY
- ADVOCACY
- COMMUNITY ENGAGEMENT
- CONFLICT RESOLUTION
- CUSTOMER SERVICE
- EMPATHY
- FUNDRAISING
- ORGANIZATION
- NON-PROFIT EXPERIENCE
- PHILANTHROPY
- PROBLEM SOLVING
- RELATIONSHIP BUILDING
- TIME MANAGEMENT

ADDITIONAL SUPPORT FROM CALS PATHWAYS TO INNOVATION + LEADERSHIP

ONE-ON-ONE COACHING

HANDS-ON MICRO-CREDENTIAL WORKSHOPS

REAL-WORLD EXPERIENCE WITH LEARN BY DOING

SHOWCASE SKILLS WITH DIGITAL BADGES

NOTES

© IOWA STATE UNIVERSITY OF SCIENCE AND TECHNOLOGY ON BEHALF OF ITS COLLEGE OF AGRICULTURE AND LIFE SCIENCES, LICENSED UNDER CC BY-NC 4.0.

Iowa State University does not discriminate on the basis of race, color, age, ethnicity, religion, national origin, pregnancy, sexual orientation, genetic information, sex, marital status, disability, or status as a U.S. Veteran. Inquiries regarding non-discrimination policies may be directed to Office of Equal Opportunity, 2680 Beardshear Hall, 515 Morrill Road, Ames, Iowa 50011, Tel. 515-294-7612, email eooffice@iastate.edu.